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January 17, 2019

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520191430127

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Stupp Bros., Inc.
3800 Weber Road
St. Louis, MO 63125

2. Federal Employer Identification Number (EIN)

43-0542490

3. The Employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 33 employees are currently eligible to be covered by such plan.

Sincerely,

Samuel W. Duggan II
Vice President Finance and
Chief Financial Officer

ORIGIN ID: OSUA (555) 555-5555
CHELSEA WATTERS
JP MORGAN INVEST HOLDINGS LLC
1111 POLARIS PKWY
OH1-0084 3A
COLUMBUS, OH 43240
UNITED STATES US

SHIP DATE: 11APR19
ACTWGT: 0.50 LB
CAD: 103292658/WSX13200

BILL SENDER

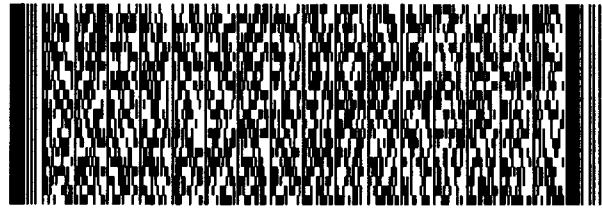
TO PENSION AND WELFARE BENEFITS
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVENUE, N.W.

566.J1D7E5Q3AD

WASHINGTON DC 20210

(555) 555-5555 REF: 184626

INV: PO DEPT:



FedEx Express



FRI - 12 APR 3:00P

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20210
DC-US IAD

