

TOP HAT PLAN EXEMPTION STATEMENT

1. Employer: Software Solutions Inc.

2. Address: 8534 Yankee Street
Suite 2B
Dayton, Ohio 45458

3. Employer ID Number: 31-0948405

2520191430126

4. The Employer maintains a series of agreements primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

5. There are three (3) such Deferred Compensation Agreements maintained by the Employer, with each agreement covering a single employee.

6. This Top Hat Plan Exemption Statement is being filed for the three (3) Deferred Compensation Agreements described above.

7. Upon request, the Employer will furnish a copy of the Deferred Compensation Agreements to the Department of Labor.

To be filed with:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2019 APR 11 10:22

Alison M Stemler
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April 8, 2019

Certified Mail & Return Receipt Request

No. 7016-2140-0000-9929-7696

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Software Solutions Inc. Top Hat Plan Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for a plan or agreement maintained by Software Solutions Inc. or its subsidiaries.

Please call if you have any questions.

Sincerely,



Alison M Stemler

Enclosure

Copy to: Al Ferguson (w/enclosure)

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CERTIFIED MAIL



7016 2140 0000 9929 7696

307 457
2011

FROST BROWN TODD LLC 10294
400 W. MARKET STREET
32ND FLOOR
LOUISVILLE, KY 40202

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RETURN RECEIPT REQUESTED