

EBSA/PUBLIC DISCLOSURE

2019 FEB 26 FOR 3: 37

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
[A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520191430113

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: EBED Community Improvement Inc.

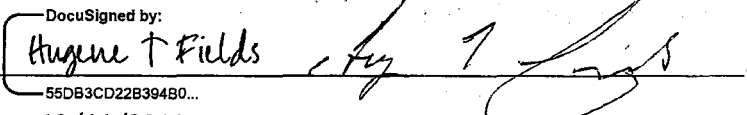
Employer's Address: 1220 Caraway Ct., Ste 1070, Largo, Maryland

Employer Identification Number: 52-2307426

457 (b) Eligible Deferred Compensation Plan, which covers Rhonda Graham Participants.

Total Number of Plans: 1

Employer's Name: EBED Community Improvement Inc. Plan Administrator of the Plans Specified Above

By:  Eugene T Fields
55DB3CD22B39480...

Date: 12/11/2018, 20



1220 Caraway Ct., Ste 1070
Largo, Maryland 20774

CAP DISTRICT

MD 207

22 FEB '19

PM 6 L

\$0.50
US POSTAGE
FIRST-CLASS
062S0008270509
FROM 20706

887674 22



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
206 Constitution Ave NW
Washington, D.C. 20210

20210-

