

2520191430112

**212 ENVIRONMENTAL CONSULTING, LLC**

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for select groups of management or highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided on behalf of the following employer:

Name and Address of Employer: 212 Environmental Consulting, LLC  
2021 Auburn Avenue  
Third Floor Suites  
Cincinnati, OH 45219

Employer Identification  
Number: 32-0490800

212 Environmental Consulting, LLC maintains the 212 Environmental Consulting, LLC Phantom Equity Plan (the "Plan") for the purpose of providing deferred compensation to select management or highly compensated employees. Three (3) employees are eligible to participate in the Plan as of the date of this filing. Copies of the plan document are available upon request.

Dated: February 22, 2019

**Robert R. Saelinger**  
Direct: 513-629-2892  
rsaelinger@graydon.law

EISA/PUBLIC DISCLOSURE

2019 FEB 26 PM 3:33

**GRAYDON**

312 Walnut Street  
Suite 1800  
Cincinnati, OH 45202

Main 513 621 6464  
Fax 513 651 3836

February 22, 2019

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

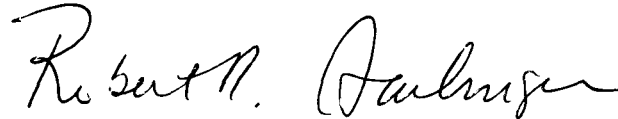
***Re: 212 Environmental Consulting, LLC Phantom Equity Plan***

Dear Sir or Madam:

On behalf of 212 Environmental Consulting, LLC (the "Company"), enclosed is an Alternative Reporting and Disclosure Statement under Regulation §2520.104-23 filed this day with respect to the above-referenced plan established for a select group of management or highly compensated employees of the Company.

Sincerely,

GRAYDON HEAD & RITCHEY LLP

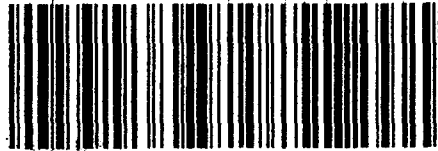


Robert R. Saelinger

cc: Paul Michalski, P.G.  
Elliott Stapleton, Esq.

**CERTIFIED MAIL**

**GRAYDON**



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RETURN RECEIPT REQUESTED

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OH 452  
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Net Weight  
10.7412  
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10.7412 8006.80



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