

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

2520191430106

BCV Architecture + Interiors, Inc.
FEIN #: 94-3259808

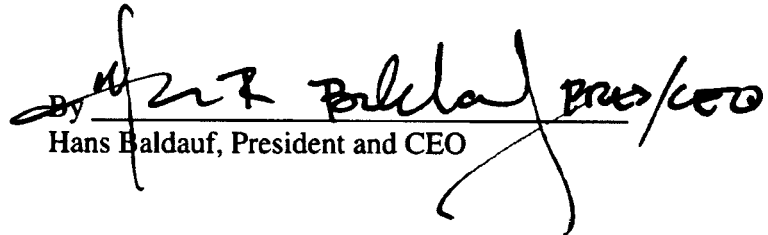
Name of Agreements: Deferred Compensation Agreement for Hans Baldauf and
Deferred Compensation Agreement for Christian von Eckartsberg ("Agreements")

BCV Architecture + Interiors, Inc., a California corporation ("Corporation"), maintains two unfunded deferred compensation plans primarily for the purpose of providing tax-deferred compensation for key employees of Corporation. The Agreements were signed and effective on or about April 1, 2019.

Corporation will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

Dated: April 16, 2019

BCV Architecture + Interiors, Inc., a California corporation

By 
Hans Baldauf, President and CEO

Jennifer W. Suzuki
Partner

jsuzuki@longlevit.com

April 23, 2019

S8776.003

CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Deferred Compensation Agreements of BCV Architecture +
Interiors, Inc. ("Agreements")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being
filed on behalf of the above Agreements.

Yours truly,



Jennifer W. Suzuki

LONG & LEVIT LLP

ATTORNEYS AND COUNSELORS AT LAW

465 California Street, 5th Floor
San Francisco, CA 94104

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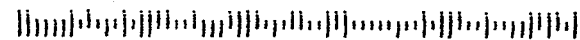
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CERTIFIED MAIL - RETURN RECEIPT

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Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

(003) S8776

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