



*Borrow Smart. Save Smart.*

11 3:57  
April 15, 2019

Top Hat Exemption  
Employee Benefits Security Administration  
Room N1513  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington, DC 20210

2520191430100

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

Northern Hills FCU is providing the following information in compliance with the requirements for alternative method of reporting and disclosure under Part 1 of title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of Management or highly-compensated employee, as specified in Department of Labor Regulations, 29 C.F.R. 2520.104.23:

Name and Address of Employer: Northern Hills FCU  
1080 Main St  
Sturgis, SD 57785

Employer's Identification Number: 46-0236177

Unfunded Executive Compensation  
Plans Maintained by Employer  
Covered by this Statement: 1

Employees Initially in Plan: 1

Northern Hills FCU maintains the Plan primarily for the purpose of providing supplemental benefits and compensation for a person who is a management and/or highly compensated employee. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

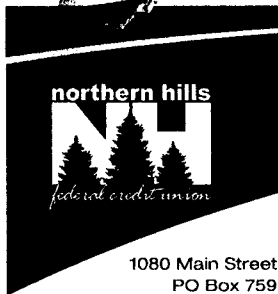
Floyd Rummel, III  
CEO

**Belle Fourche**  
504 Grant Street  
PO Box 156  
Belle Fourche, SD 57717  
Ph: 605-892-0060  
Fax: 605-892-6590

**Spearfish**  
134 Ryan Rd Suite A  
PO Box 366  
Spearfish, SD 57783  
Ph: 605-722-2911  
Fax: 605-722-2374

**Sturgis**  
1080 Main Street  
PO Box 759  
Sturgis, SD 57785  
Ph: 605-347-4527  
Fax: 605-347-3021

**Deadwood**  
78 Cliff Street  
PO Box 406  
Deadwood, SD 57732  
Ph: 605-578-3995  
Fax: 605-578-3991

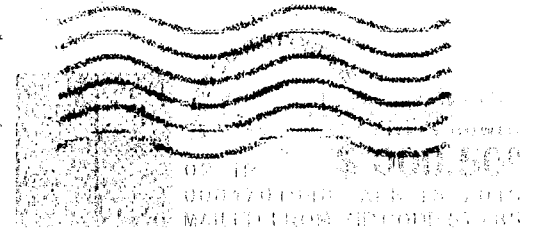


1080 Main Street  
PO Box 759  
Sturgis, SD 57785

RETURN SERVICE REQUESTED

RAPID CITY SD 577

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