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"Performance through Innovation"

April 17, 2019

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

2520191430095

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Alternative Method of Compliance with Reporting and Disclosure Requirement

Dear Sir or Madam:

On behalf of Innovative Livestock Services, Inc. (the "Company") I am filing this statement under Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder found at C.F.R. § 2520.104-23. I understand that this filing satisfies the reporting and disclosure requirements of Part 1 of Title I of ERISA with respect to the Plans identified herein.

Name and Address of Employer: Innovative Livestock Services, Inc.
2006 Broadway Ave
Great Bend, KS 67530

Employer Identification Number: 20-3849329

Name of the Plan Subject to this Filing: Innovative Livestock Services, Inc. Nonqualified Savings Plan

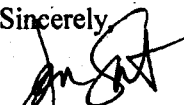
Number of Plans Subject to this Filing: 1

Number of Employees in the Plan: 10

The Company's Top Hat Plan is maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Top Hat Plan is paid as needed solely from the general assets of the Company. Upon request, we will provide you with a copy of the Top Hat Plan documents, as required by ERISA Section 104(a)(1).

Please contact the undersigned at 620-793-9200 if you have any questions or require additional information.

Sincerely,



Jon Skelton
Chief Financial Officer



INNOVATIVE LIVESTOCK SERVICES, INC.
P.O. Box 1506
Great Bend, KS 67530

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