

IN
YOUR
CORNER

INDUSTRIAL
CREDIT UNION

19 MAY 13

May 2, 2019

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520191430089

Re: *Industrial Credit Union - 457(f) Nonqualified Deferred Compensation Plan*

Dear Secretary:

This letter serves as notice that with respect to the Industrial Credit Union's (Credit Union) 457(f) Nonqualified Deferred Compensation Plan, the Credit Union intends to use the alternative filing form of compliance with the reporting and disclosure requirements, Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA). We provide the following information according to regulation Section 2520.104-23(b):

1. Name and address of Employer: Industrial Credit Union, P.O. Box 1767, Bellingham, WA 98227-1767;
2. Employer's Identification Number (EIN): 91-0587877;
3. The employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees;
4. The employer hereby states that it maintains one 457(f) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and that currently two executives are covered by the Plan.

The Credit Union will provide the Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,



Brandon Hahnel
President/CEO

P.O. Box 1767
Bellingham, WA 98227

(360) 734-2043
IndustrialCU.org



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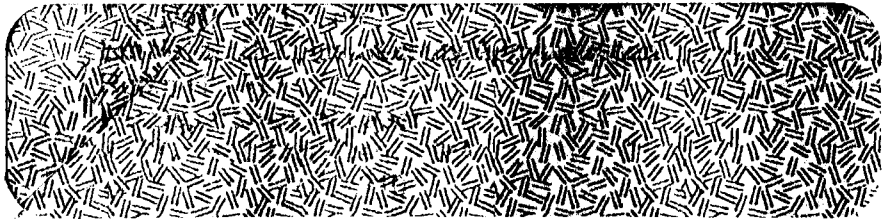
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