

2019 MAY 14

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May 8, 2019

(Via Certified Mail)

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: HomeWAV, LLC ("Corporation")

Dear Sir:

On behalf of the Corporation and pursuant to Reg. § 2520.104 23(a)(1)(b), we provide the following related to the Corporation's establishment of a "top hat" plan:

1. Employer:
HomeWAV, LLC
11100 Linpage Place
St. Louis, MO 63132
2. Corporation's Employer Identification Number: 45-2556950
3. Plan: HomeWAV, LLC Phantom Equity Incentive Plan ("Plan")
4. Purpose: The Plan is an unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees participating in the Plan.
5. Number of Plans: 1
6. Number of Participants in Plan: 3
7. Date Plan Adopted: April 2019

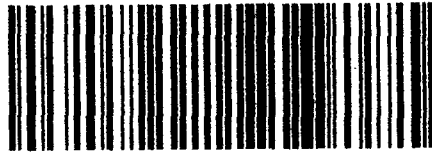
Sincerely,



Sarah Roe Sise

SRS:alg

CERTIFIED MAIL



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