

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

2520191430076

Employer Name: Houston Texas Fire Fighters Federal Credit Union

Address: 4200 Kolb Street; Houston TX 77007-2313

Employer EIN: 74-1115597

Name of Plan: Houston Texas Fire Fighters Federal Credit Union 457(b) Retirement Plan and Trust

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 5



February 25, 2019

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Ref. No.: 042-0125-8/750

Re: Houston Texas Fire Fighters Federal Credit Union 457(b) Retirement Plan and Trust

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Houston Texas Fire Fighters Federal Credit Union.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,

Beth Fuel, QKA
Manager II, Retirement Implementations
CUNA Mutual Retirement Solutions
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Steve Gilman

RU#55230



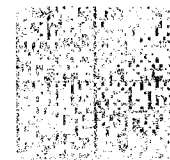
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Great Bend, KS 67530

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