

April 15, 2019

**Via Certified Mail**  
**Return Receipt Requested**  
7017 1000 0000 2764 6164

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2520191430074

**Re: Statement Pursuant to Department of Labor Regulation Section 2520.104-23**

Dear Sir or Madam:

We are legal counsel to Bandit Holding Company, Inc. We file this statement on behalf of Bandit Holding Company, Inc. pursuant to Department of Labor Regulation Section 2520.104-23.

Name and Address of Employer:	Bandit Holding Company, Inc. 6750 W Millbrook Road Remus, MI 49340
Employer Identification No.:	83-1424284

Bandit Holding Company, Inc. has adopted the following plans that are unfunded employee benefit plans under ERISA maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees of Bandit Holding Company, Inc. and certain related entities:

**Bandit Holding Company, Inc. Management Incentive Plan,  
Effective November 1, 2018**

- As of the date of this letter, this plan has approximately 10 participants

**Bandit Holding Company, Inc. Phantom Stock Plan,  
Effective November 1, 2018**

- As of the date of this letter, this plan has approximately 5 participants

The plan administrator of each plan will provide the Department of Labor plan documents upon request, as required by ERISA Section 104(a)(6). If you should have any questions, please contact the undersigned at (248) 433-7552.

Very truly yours,

Roberta P. Granadier

RPG/cmo

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