

NORD[®]

National Organization
for Rare Disorders

APR 1 2019 9:05

April 1, 2019

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

2520191430073

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1515
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The National Organization for Rare Disorders 457(f) Deferred Compensation Plan
The National Organization for Rare Disorders 457(b) Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that with respect to the National Organization for Rare Disorders 457(f) Deferred Compensation Plan ("457(f) Plan") and the National Organization for Rare Disorders 457(b) Plan ("457(b) Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: National Organization for Disorders, 55 Kenosia Avenue, Danbury, CT 06810;
2. Employer's Employer Identification Number: 13-322-3946;
3. The Employer hereby declares that it maintains each Plan primarily for the purpose of providing deferred compensation for select management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. As of the date of this letter, there is 1 employee participating in the 457(f) Plan and there is 1 employee participating in the 457(b) Plan; and

4. The Employer hereby states that as of the date of this letter, it maintains no other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,



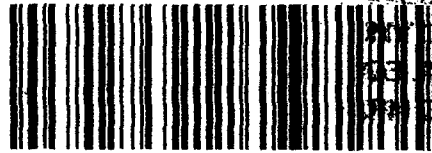
Norine McArdle
Director of Human Resources



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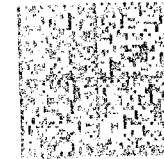
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