

2019 APR 12 10:38:07

April 12, 2019

VIA CERTIFIED MAIL

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United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste. N-1513
Washington, D.C. 20210

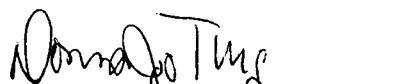
RE: Overhead Door Company of Sioux Falls, Inc. Deferred Compensation Agreement

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Overhead Door Company of Sioux Falls, Inc. (the "Sponsor"), a South Dakota corporation, maintains and sponsors a nonqualified deferred compensation plan (the "Plan").
2. The address of the Sponsor is: 6408 W. 12th St.
Sioux Falls, SD 57107
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is: 46-0357214.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,


Donna Jo Turgeon, President

The Genuine. The Original.

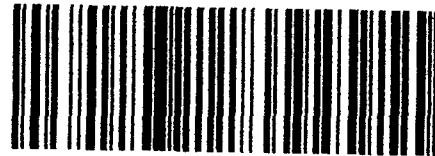


ADDRESS SERVICE REQUESTED

**Overhead Door Company
of Sioux Falls, Inc.**
6408 West 12th Street
Sioux Falls, SD 57107-0497

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

CERTIFIED MAIL



7017 0660 0000 6644 1347

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Employee Benefits Security
Top Hat Plan Exemption
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Washington, DC 20210

