

EPSTEIN
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EBSA/PUBLIC DISCLOSURE
2019 FEB 19 PM 2:53

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February 14, 2019

**VIA CERTIFIED MAIL NO. 7017 1450 0001 1519 3267
RETURN RECEIPT REQUESTED**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1515
Washington, D.C. 20210

Re: BT US Deferred Income Plan

Dear Sir/Madame:

Pursuant to Department of Labor, Regulation Section 2520.104-23, the following information is provided as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA for an unfunded pension plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

1. Name of Employer: BT Americas Holdings, Inc.
2. Address: 8951 Cypress Waters Blvd., Suite 200, Dallas, TX, 75019
3. Employer Identification No: 20-2458368
4. Name of Plan: BT US Deferred Income Plan
5. The Plan is maintained for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. Number of Plans for which this Filing Applies: One
7. Number of Current Participating Employees: 30

Employee Benefits Security Administration
February 14, 2019
Page 2

8. Pursuant to Labor Regulation Section 2520.104-23(b)(2), BT Americas Holdings, Inc. will provide the Plan document to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

If any further information is needed, please feel free to contact the undersigned.

Very truly yours,



Michelle Capezza

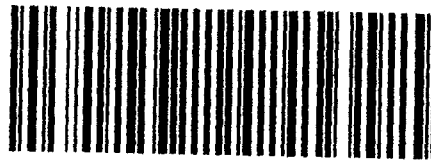
cc: Laura Smith

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250 Park Avenue
New York, NY 10177

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

CERTIFIED MAIL



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