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February 20, 2019

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**Via Certified Mail, Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration, Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: First Hope Bancorp Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of First Hope Bancorp, a New Jersey corporation, to inform the Secretary of the Department of Labor that First Hope Bancorp (EIN: 22-0998445), whose principal address is:

201 Route 94,  
Columbia, NJ 07832

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

**First Hope Bancorp Supplemental Executive Retirement Plan: Eight (8) Employees.**

Sincerely,

Donald D. Somma  
Director, President & Chief Executive Officer

Turning *Hope* Into Reality

P.O. Box 296 | Hope, NJ 07844 | P: 908.459.4121  
FirstHope.com | Info@FirstHope.com

**FIRST HOPE**  
BANK  
WEALTH MANAGEMENT

161 Newton-Sparta Road | Newton, NJ 07860

ADDRESS SERVICE REQUESTED

**CERTIFIED MAIL™**



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