

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

2520191430041

Employer Name: Winston Industries, LLC

Address: 2345 Carton Dr., Louisville, KY 40299

Employer EIN: 61-0703831

Name of Plan: Winston Industries, LLC NQDC Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 7



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February 14, 2019

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Ref. No.: 016-0148-2

Re: Winston Industries, LLC NQDC Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Winston Industries, LLC.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,

Beth Fuel, QKA
Manager II, Retirement Implementations
CUNA Mutual Retirement Solutions
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Tricia Gatrost
Eric Hahn



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Great Bend, KS 67530

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