

2019 MAR 18 PM 2:05

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
[A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520191430040

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: OXFAM INTERNATIONAL

Employer's Address: 1101 17th STR. NW
SUITE 1300
WASHINGTON, DC 20036

Employer Identification Number: 52-1999959

457 (b) Eligible Deferred Compensation Plan, which covers 1 Participants.

Total Number of Plans: 1

Employer's Name: OXFAM INTERNATIONAL Plan Administrator of the Plans Specified Above

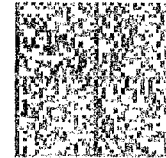
By:  NADIA DAAR

Date: MARCH 3, 2019



Oxfam International
1101 17th St NW, #1300
Washington, DC 20036-4710

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