

GROOM LAW GROUP

Jeff Witt
(202) 861-6651
jwitt@groom.com

EBSA/PUBLIC DISCLOSURE
2019 FEB 23 PM 3:30

February 21, 2019

**BY CERTIFIED MAIL
ARTICLE NO. 7018-1830-0002-2837-3649
RETURN RECEIPT REQUESTED**

2520191430152

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

RE: Alternative Reporting and Disclosure Statement For Nonqualified Deferred
Compensation Plans

On behalf of Danaher Corporation, and in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the administrator:

1. The Name of the Employer is: Danaher Corporation
2. The mailing address of the Employer is: Danaher Corporation
2200 Pennsylvania Avenue, N.W., Suite
800W
Washington, DC
20037-1701
3. The Employer Identification Number (EIN) is: 59-1995548
4. The above named Employer maintains plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Names of the Plans: Danaher Deferred Compensation Plan (the "DCP")

GROOM LAW GROUP

Top Hat Plan Exemption and EBSA

February 21, 2019

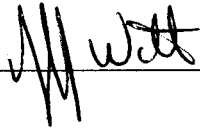
Page 2

Danaher Excess Contribution Program as Established as a Sub-Plan

Under the Danaher Corporation 2007 Omnibus Incentive Plan, as Amended and Restated (the "ECP")

6. Number of Eligible Employees in the DCP: 720
7. Number of Eligible Employees in the ECP: 720
8. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

By:



Jeff Witt

Principal, Groom Law Group

On behalf of Danaher Corporation



7018 1830 0002 2837 3649

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

First Class Mail

GROOM LAW GROUP

TO:

Top Hat Plan Exemption
Employee Benefits Security
Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

1701 Pennsylvania Ave., N.W. • Washington, D.C. 20006-5811

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS