

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
BY FINCH PAPER LLC  
FOR A NON-QUALIFIED DEFERRED COMPENSATION PLAN  
FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520191430142

In compliance with the alternative reporting and disclosure requirement under Title I, Part 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees ("Top Hat Plans"), as set forth in Department of Labor Regulation 29 C.F.R. §2520.104-23 (the "Regulation"), the following information is provided by the undersigned employer (the "Employer"):

Name and Address of Employer: FINCH PAPER LLC  
One Glen Street  
Glens Falls, NY 12801

Employer Identification Number: 26-0186669

The Employer maintains one Top Hat Plan in addition to any other Top Hat Plans identified in any alternative reporting and disclosure statements previously filed by the Employer pursuant to the Regulation. The Top Hat Plan covered by this statement is:

Name of Plan: Finch Paper LLC Make-up Benefit Plan  
Date of Plan: Effective as of January 1, 2019  
Number of Participants in Plan: Two (2) participants as of the effective date shown above.

A copy of the Plan will be provided to the Department of Labor upon request.

This Statement is dated: 8/5, April, 2019

8

April

FINCH PAPER LLC

By:

As Its:

CEO

Representing Management Exclusively in Workplace Law and Related Litigation



Jackson Lewis P.C.  
677 Broadway  
Albany, New York 12207  
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ALBANY, NY	GREENVILLE, SC	MONMOUTH COUNTY, NJ	RALEIGH, NC
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ATLANTA, GA	HONOLULU, HI*	NEW ORLEANS, LA	RICHMOND, VA
AUSTIN, TX	HOUSTON, TX	NEW YORK, NY	SACRAMENTO, CA
BALTIMORE, MD	INDIANAPOLIS, IN	NORFOLK, VA	SALT LAKE CITY, UT
BIRMINGHAM, AL	JACKSONVILLE, FL	OMAHA, NE	SAN DIEGO, CA
BOSTON, MA	KANSAS CITY REGION	ORANGE COUNTY, CA	SAN FRANCISCO, CA
CHICAGO, IL	LAS VEGAS, NV	ORLANDO, FL	SAN JUAN, PR
CINCINNATI, OH	LONG ISLAND, NY	PHILADELPHIA, PA	SEATTLE, WA
CLEVELAND, OH	LOS ANGELES, CA	PHOENIX, AZ	ST. LOUIS, MO
DALLAS, TX	MADISON, WI	PITTSBURGH, PA	TAMPA, FL
DAYTON, OH	MEMPHIS, TN	PORTLAND, OR	WASHINGTON, DC REGION
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DETROIT, MI	MILWAUKEE, WI	PROVIDENCE, RI	
GRAND RAPIDS, MI	MINNEAPOLIS, MN		

\*through an affiliation with Jackson Lewis P.C., a Law Corporation

BRIAN P. GOLDSTEIN, ESQ.  
518.512.8700  
518.512.8701 Direct  
BRIAN.GOLDSTEIN@JACKSONLEWIS.COM

April 15, 2019

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave NW,  
Washington, D.C. 20210

Re: Alternative Reporting & Disclosure Statement for the  
Finch Paper LLC Make-up Benefit Plan;

Dear Sir or Madam:

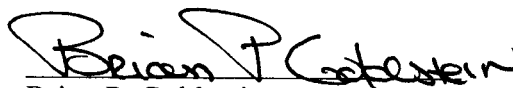
We have enclosed for filing in regard to the above-referenced top hat plan an alternative reporting and disclosure statement in compliance with 29 C.F.R. Section 2520.104-23.

Please acknowledge receipt of this letter by date stamping the enclosed duplicate copy of this letter and returning it in the envelope provided (no postage is necessary).

Sincerely,

JACKSON LEWIS P.C.

By:

  
Brian P. Goldstein

BPG/mcc  
Enclosures  
Cc: Client (by email)

2019 APR 22 11:00

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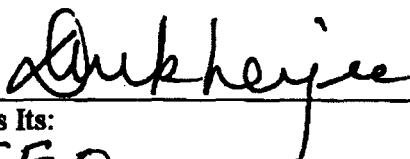
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This Statement is dated: 8<sup>th</sup> April, 2019  
8 April

FINCH PAPER LLC

By:   
As Its: CEO



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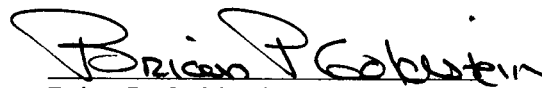
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**jackson lewis**  
Attorneys at Law

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