

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

2520191430141

Forde Mazzola Assoc., Inc.
665 Third Street, Suite 430
San Francisco, CA 94107
EIN #: 94-3137184

Name of Plans: 2019 Fixed Payment of Deferred Compensation Agreement of Forde
 Mazzola Assoc., Inc. for David Forde
 2019 Fixed Payment of Deferred Compensation Agreement of Forde
 Mazzola Assoc., Inc. for Charles Mazzola
 2020 Additional Deferred Compensation Agreement of Forde Mazzola
 Assoc., Inc. for David Forde
 2020 Additional Deferred Compensation Agreement of Forde Mazzola
 Assoc., Inc. for Charles Mazzola

Forde Mazzola Assoc., Inc. as employer ("Employer"), a California corporation, maintains four unfunded deferred compensation arrangements primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of Employer.

Employer maintains four unfunded deferred compensation arrangements with one employee as current participant in two arrangements and one employee as current participant in the other two arrangements.

The Employer will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Dated: April 10, 2019

BUFFINGTON & AARON

A LAW CORPORATION

SUITE 900

388 MARKET STREET

SAN FRANCISCO, CA 94111

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* CERTIFIED SPECIALIST IN
TAXATION, CALIFORNIA BOARD OF
LEGAL SPECIALIZATION

April 18, 2019

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

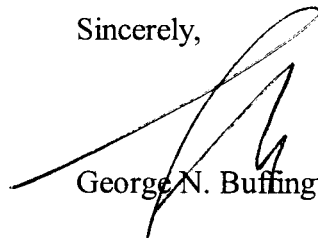
Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

Re: Deferred Compensation Agreements of Forde Mazzola Assoc., Inc.

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the Deferred Compensation Agreements of Forde Mazzola Assoc., Inc.

Sincerely,



George N. Buffington

GNB: ybs
cc: Charles Mazzola
Enclosure: 2824.X30
2824.L04



7018 0360 0001 5643 9171

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CONFIDENTIAL

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