

STATEMENT PURSUANT TO DEPARTMENT OF LABOR  
REGULATIONS SECTION 2520.104-23 FOR  
THE BIO HUMA NETICS, INC. SUPPLEMENTAL RETIREMENT AGREEMENT

Bio Huma Netics, Inc. hereby submits the following information to the Secretary of Labor:

1. Name and address of employer:

Bio Huma Netics, Inc.  
1331 W. Houston Avenue  
Gilbert, AZ 85233

**2520191430136**

2. Employer identification number assigned by the Internal Revenue Service:  
86-0497127
3. The employer, Bio Huma Netics, Inc., adopted a Supplemental Retirement Agreement (the "Plan") for the purpose of providing deferred compensation to a certain executive employee. The executive employee participating in the Plan is a member of a select group of management or highly compensated employees. The Plan presently covers 1 employee.
4. Bio Huma Netics, Inc. does not sponsor any other top hat plans.

**Snell & Wilmer**  
L.L.P.  
LAW OFFICES

One Arizona Center  
400 East Van Buren Street  
Suite 1900  
Phoenix, Arizona 85004-2202  
602.382.6000  
www.swlaw.com

DENVER  
LAS VEGAS  
LOS ANGELES  
LOS CABOS  
ORANGE COUNTY  
PHOENIX  
RENO  
SALT LAKE CITY  
TUCSON

RECEIVED  
2019 MAR 11 PM 1:48

Anne M. Meyer  
(602) 382-6595  
ameyer@swlaw.com

March 1, 2019

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration, Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Bio Huma Netics, Inc. Supplemental Retirement Agreement Top Hat Plan Filing

Dear Sir or Madam:

Enclosed for filing with the Secretary of Labor is a statement satisfying the alternate form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). This statement is intended to fulfill the requirements set forth in Department of Labor Regulations Section 2520.104-23 with respect to the plan that is sponsored by Bio Huma Netics, Inc. and listed in paragraph 3 of the statement.

If you have any questions, please call me at the above number.

Very truly yours,

SNELL & WILMER L.L.P.



Anne M. Meyer

AMM:mf  
Enclosure



7017 1450 0001 8299 0653

**Snell & Wilmer**

L.L.P.  
LAW OFFICES

Anne M. Meyer, Esq.

One Arizona Center, 400 E. Van Buren, Suite 1900  
Phoenix, Arizona 85004-2202

*To:*

**BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration,  
Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210