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March 25, 2019

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2520191430017

Re: Whitaker/Ellis Builders, Inc.
Long Term Incentive Plan

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Whitaker/Ellis Builders, Inc. with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on March 21, 2019. The employer's name and address are Whitaker/Ellis Builders, Inc., 7180 S.W. Sandburg Street, Suite 400, Tigard, Oregon 97223. The employer's federal tax identification number is 91-1850206. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan that covers two employees. Please let me know if you need any additional information with respect to the plan.

Very truly yours,

Kenneth W. Ruthenberg, Jr.
KWR@seethebenefits.com
Folsom Office

KWR/lm

cc: Greg Whitaker
Bill Ellis
Greg Engrav, Esq.

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EMPLOYEE BENEFITS LAW GROUP PC
ATTORNEYS & CONSULTANTS

620 Coolidge Drive, Suite 100
Folsom, CA 95630

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