



# RYBA MARINE CONSTRUCTION CO.

629 NORTH MAIN STREET • P. O. BOX 265  
CHEBOYGAN, MICHIGAN 49721-0265  
(231) 627-4333 • FAX (231) 627-4890

April 9, 2019

## VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2520191430008

## TOP-HAT REGISTRATION STATEMENT

Morrish-Wallace Construction, Inc. d/b/a Ryba Marine Construction Co., at 629 North Main Street, Cheboygan, MI 49721, assigned EIN 38-2745465 by the Internal Revenue Service, has adopted the unfunded stock appreciation rights plan identified below. In accordance with Department of Labor Regulation 2520.104-23, the following information is provided to the extent that plan is determined to be a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

### PLAN NAME

### INITIAL PARTICIPANTS COVERED

Ryba Marine Construction Co.  
Stock Appreciation Rights Plan

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The filing of this statement is intended solely to comply with Regulation 2520.104-23.

Respectfully Submitted,

MORRISH-WALLACE CONSTRUCTION, INC.

AN EQUAL OPPORTUNITY EMPLOYER

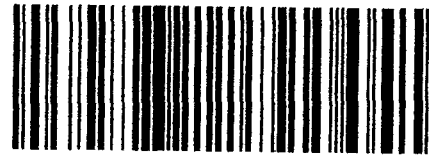
e-mail address: rybamarine@rybamarine.com • web site address: www.rybamarine.com



**RYBA MARINE CONSTRUCTION CO.**

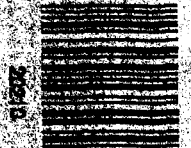
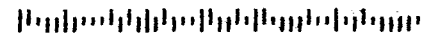
629 N. Main St. • P.O. Box 265  
CHEBOYGAN, MI 49721-0265

**CERTIFIED MAIL**



7016 3560 0000 3645 5292

Top Hat Plan Exemption  
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200 Constitution Avenue NW  
Washington, DC 20210



U.S. POSTAGE PAID  
FORM LETTER  
CHEBOYGAN, MI  
APR 19, 19  
AMOUNT  
**\$6.85**  
R250-N17304-07