

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

2520191430007

Employer Name: Landfill Drilling & Piping, Inc.

Address: 772 Lois Drive; Sun Prairie, WI 53590

Employer EIN: 46-4774563

Name of Plan: Landfill Drilling & Piping, Inc. NQDC Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 2



2019 APR 15 PM 3: 21

March 26, 2019

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Ref. No.: 048-0608-0/750

Re: Landfill Drilling & Piping, Inc. NQDC Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Landfill Drilling & Piping, Inc.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,

A handwritten signature in black ink that reads "Beth Fuel". The signature is written in a cursive, flowing style.

Beth Fuel, QKA
Manager II, Retirement Implementations
CUNA Mutual Retirement Solutions
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Robert Karsten
John Friar



CUNA MUTUAL
RETIREMENT SOLUTIONS™

1809 24th Street
Great Bend, KS 67530

WISCONSIN
WI 5302
22 MAR 1999
PM 8:11

RETURNED FOR POSTAGE

Top-Hat Plan Exemption
Attn: Employee Benefits
Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave, NW
Washington, DC 20210

