

March 12, 2019 2019 MAR 20 AM 9:15

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

2520191430037

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Section 2520.104-23, the following information is provided by the undersigned Plan Administrator:

1. The name of the employer is Fidelity Burglar and Fire Alarm Company
2. The mailing address of the employer is 1900 Woodhaven Road, Philadelphia, PA 19116
3. The employer's federal identification number is 23-2290115
4. The number of participants in the Plan is four (4).
5. The adoption date of the Plan is January 1, 2019.

The employer maintains this Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The employer will provide a copy of the Agreement to the Secretary of Labor upon request.

Very truly yours,

Fidelity Burglar and Fire Alarm Company

By: Paul T. Hillier
Paul T. Hillier, President

Please acknowledge receipt of this letter by signing and dating the enclosed copy of this letter, and returning it to me in the enclosed stamped, addressed envelope.

Signature

Date

