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March 13, 2019

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2520191430036

RE: Mascoma Bank, 2017 Amended and Restated Supplemental Executive Retirement
And Incentive Compensation Plan

Dear Sir or Madam::

This statement is filed under DOL Regulations § 2520.104-23.

Employer:	Mascoma Bank
Address:	67 North Park Street Lebanon, NH 03766
Employer ID Number:	02-0163906

On February 16, 2017, the Employer adopted a deferred compensation plan, with an effective date of January 1, 2017, and amended on February 28, 2019 primarily for the purpose of providing retirement compensation benefits to select members of Employer's management group.

Plan	Anticipated Number of Participants
Mascoma Bank, 2017 Amended And Restated Supplemental Executive Retirement And Incentive Compensation Plan	3

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,

A handwritten signature in cursive script that reads "Beverly A. Widger".

Beverly A. Widger
Chief Human Resources Officer
Mascoma Bank
67 North Park Street
Lebanon NH 03766
Phone: 603-443-8651
Beverly.Widger@mascomabank.com



P.O. Box 4399
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WHITE RIVER JUNCTION
VT 050
15 MAR 2013 PM



ADDRESS SERVICE REQUESTED

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