

**SOUTH PLAINS IMPLEMENT, LTD.  
201 North Highway 385  
P. O. Box 1210  
Seminole, Texas 79360**

March 14, 2019

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

2520191430035

Re: Gery L. Straley Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations at 29 CFR §2520.104-23, you are hereby notified the employer named in item (1) maintains the above-referenced plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

(1) Employer Name/Plan Administrator: South Plains Implement, Ltd.

Address: 201 North Highway 385, Seminole, Texas 79360

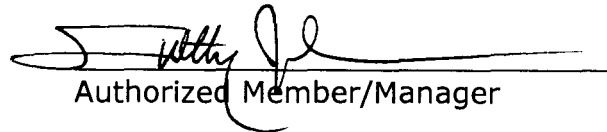
Employer EIN: 75-2959950

(2) Number of Plans: 11

Number of Employees in Plan(s): 11

The Plan Administrator will provide copies of plan documents upon request as required by §104(a)(6) of the Employee Retirement Income Security Act of 1974.

Sincerely yours,

  
Authorized Member/Manager

KW:ejm

**HUND, KRIER, WILKERSON & WRIGHT, P.C.**

A PROFESSIONAL CORPORATION  
ATTORNEYS-AT-LAW

KIMBERLY E. WILKERSON, SHAREHOLDER  
EMAIL: KWILKERSON@HKWWLAW.COM

3217 34<sup>TH</sup> STREET  
LUBBOCK, TEXAS 79410-3229

TELEPHONE: 806-783-8700  
FACSIMILE: 806-783-8710

CAROLYN CORINNE WILKERSON  
EMAIL: CWILKERSON@HKWWLAW.COM

March 18, 2019

**By Certified Mail No. 7015 0640 0004 4981 9310**

**Return Receipt Requested**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, D.C. 20210

2019 MAR 18 10 07 AM  
LUBBOCK, TEXAS

Re: Deferred Compensation Plans for South Plains Implement, Ltd.

Dear Sir or Madam:

Please find enclosed the exemptions statements for the Gery L. Straley Deferred Compensation Plan.

If you have any questions about this matter, please do not hesitate to contact me.

Sincerely yours,



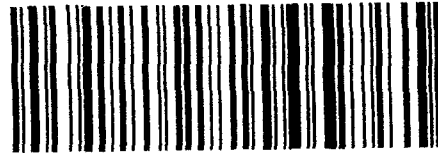
Kimberly Wilkerson

KW:ejm  
Enclosure

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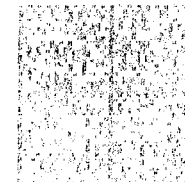
Hund, Krar, Wilkerson & Wri  
A Professional Corporation  
3217 34th Street  
Lubbock, Texas 79410-3229

**CERTIFIED MAIL**



7015 0640 0004 4981 9310

LUBBOCK  
TX 794  
19 MAR '39  
PM 11



MAIL ROOM  
79410  
03/19/39  
03/19/39

**Return Receipt Requested**

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Washington, D.C. 20210

20210-

