

ERISA MEMORANDUM STATEMENT

2520190450055

DATE: **January 17, 2019**

TO: Office of Pension and Welfare Programs
Labor Management—Services Administration
U.S. Department of Labor
Washington, DC 20216

2019 JAN 16 PM 4:03

FROM: Corporation: AIR FLOW EQUIPMENT, INC.

Employer Identification Number: 38-2732130

Address: 2676 South 26th Street
Kalamazoo, MI 49048

This statement is with respect to Nonqualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR 2520.104-23(a).

Employer currently maintains one nonqualified salary continuation plan for one Executive who is a member of a “select group of management” and who is “highly compensated.”

The number of participants is ONE (1).

Plan 1: One

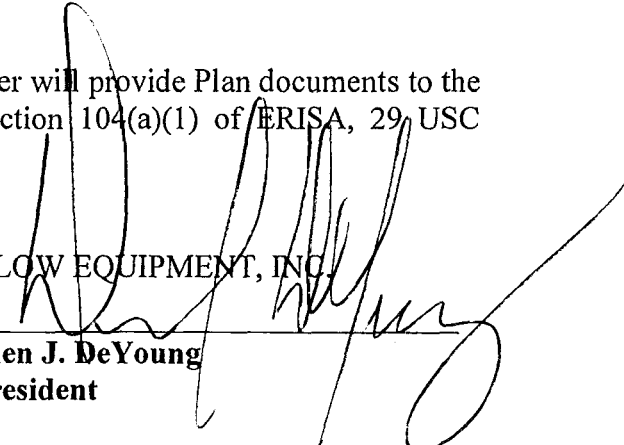
Plan Administrator: Jeffrey Cole, CPA

Title: Administrator

Employer: Cole Gavlas, PC

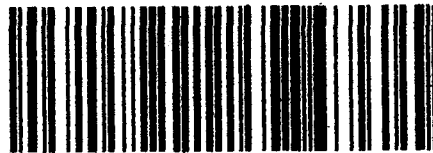
Pursuant to 29 CFR 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of ERISA, 29 USC 1024(a)(1).

AIR FLOW EQUIPMENT, INC.

By: 
Demmen J. DeYoung
Its: **President**

Air Flow Equipment, Inc.
2676 South 26th Street
Kalamazoo, MI 49048

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200 Constitution Avenue, NW
Washington DC 20210

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