

RETIREMENT-ONLY SALARY CONTINUATION

ERISA MEMORANDUM STATEMENT

DATE: July, 1, 2018

2520190450054

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: O'Brien Shortle Reynolds & Sabotka, PC
Employer Identification Number 03-0310172
PO Box 100, Rutland, VT 05702

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are: 1

Plan 1:

Plan Administrator: Thomas J. Sabotka

Title: Vice President

Employer: O'Brien Shortle Reynolds & Sabotka, PC

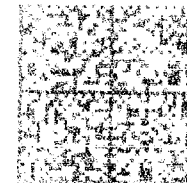
ERISA/PUBLIC INFORMATION
2018 DEC -7 PM 2:24



O'BRIEN SHORTLE REYNOLDS & SABOTKA, PC

Certified Public Accountants

54 North Main Street, P.O. Box 100
Rutland, VT 05702-0100



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