



**Des Moines Metro Credit Union**

100 University Avenue • Des Moines, Iowa 50314-3121  
Phone (515) 283-4195 • Fax (515) 284-1652

November 26, 2018

**2520190450051**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room NI513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**RE: Notice of Executive Compensation Agreements**

Dear Sir/Madam:

Des Moines Metro Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employee, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer:	Des Moines Metro Credit Union 100 University Avenue Des Moines, IA 50314
Employer's Identification Number:	42-0214646
Unfunded Executive Compensation Plans Maintained by Employer covered by this Statement.	2
Employees initially in the Plans.	2

Des Moines Metro Credit Union maintains the Plans primarily for the purpose of providing supplemental benefits and compensation for individuals who are management and/or highly-compensated employees of the Credit Union. Copies of the Plans will be provided to the Secretary of Labor upon request.

Sincerely,

Des Moines Metro Credit Union

By: James Anderson, Vice President

2018 DEC -7 PM 2:31  
RECEIVED DISCLOSURE



100 University Avenue  
Des Moines, Iowa 50314-3121  
[www.dmmcu.org](http://www.dmmcu.org)

ADDRESS SERVICE REQUESTED

DES MOINES  
IA 503  
30 NOV '18  
PM 3 L

NEOPOST FIRST CLASS MAIL  
11/29/2018  
**US POSTAGE** \$000.47<sup>0</sup>



ZIP 50314  
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