

2520190450045

**Impact LED Signs, LLC
NONQUALIFIED DEFERRED COMPENSATION AGREEMENT
WITH BEN WILLIAMSON
TOP HAT PLAN STATEMENT**

Impact LED Signs, LLC (the "Company") has established the Impact LED Signs, LLC Nonqualified Deferred Compensation Agreement With Ben Williamson (the "Agreement") effective as of **January 1, 2018**. The Agreement is intended to be an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Approximately one employee is currently eligible to participate in the Agreement. The Company shall provide documents upon request by the Department of Labor.

Information regarding the Company is as follows:

Impact LED Signs, LLC
2420 Holloway Road
Louisville, Kentucky 40299
502-416-0547
EIN:81-3391062

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Impact LED Signs, LLC

By: _____

Logan Baker

Title: _____

CEO

KMK | Keating Muething & Klekamp PLL
ATTORNEYS AT LAW

LISA WINTERSHEIMER MICHEL
DIRECT DIAL: (513) 579-6462
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E-MAIL: LMICHEL@KMKLAW.COM

November 29, 2018

Via Certified Mail/Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: Impact LED Signs, LLC

Dear Sir/Madam:

Enclosed is the Alternative Reporting and Disclosure Statement under Regulation Section 2520.104-23 filed this day with respect to a nonqualified deferred compensation plan for a select group of employees of Impact LED Signs, LLC.

Sincerely,

KEATING MUETHING & KLEKAMP PLL

By: Lisa Wintersheimer Michel
Lisa Wintersheimer Michel

ams

Enclosure

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CERTIFIED MAIL

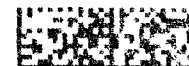


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