



2520190450039

CERTIFIED MAIL NO. 7018 2290 0001 0287 2881  
RETURN RECEIPT REQUESTED

November 27, 2018

Re: Silver Ventures, Inc.

Top Hat Plan Exemption  
U.S. Department of Labor  
Employee Benefits Security Administration  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2018 DEC 11 PM 2:19

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Silver Ventures, Inc. to serve as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), for the unfunded pension plans sponsored and maintained by Silver Ventures, Inc. for a select group of management or highly compensated employees.

1. The name and address of the employer is Silver Ventures, Inc., 303 Pearl Parkway, Suite 300, San Antonio, Texas 78215.

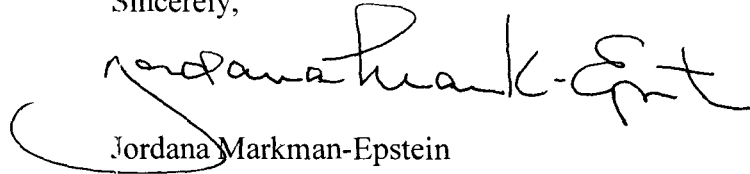
2. The employer identification number assigned by the Internal Revenue Service to the employer is 74-2638247.

3. The employer declares that it maintains the following three (3) plans primarily for the purpose of providing deferred compensation for select groups of management or highly compensated employees with the number of employees participating in each plan reflected beside the name of each such plan:

Plan Name	Number of Participants Currently in Plan
Silver Ventures, Inc. Kenneth J. Halliday 2017 Long-Term Incentive Plan	1
Silver Ventures, Inc. Jordana Markman-Epstein 2017 Long-Term Incentive Plan	1

<b>Plan Name</b>	<b>Number of Participants Currently in Plan</b>
Silver Ventures, Inc. Craig S. Wilson 2017 Long-Term Incentive Plan	1

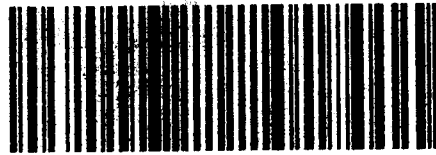
Sincerely,



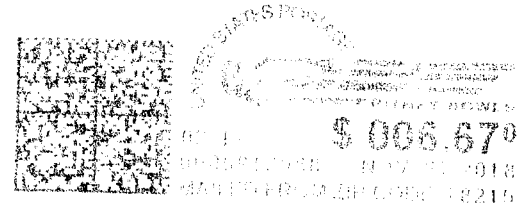
Jordana Markman-Epstein

*Silver*  
VENTURES

**CERTIFIED MAIL**



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