

Alternative Reporting and Disclosure Statement
For Nonqualified Deferred Compensation Plans

EBSA/PUBLIC DISCLOSURE
2018 NOV 14 PM 4:39

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of managerial or highly compensation employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Des Moines Cold Storage, Inc.
2. The mailing address of the Employer is: 3805 Vandalia Road
Des Moines Iowa 50317
3. The Employer Identification Number is: 42-084-7598
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan: One plan, covering two eligible employees.
6. The Employer will provide a copy of the agreement to the Office of Pension and Welfare Benefit Programs upon request.

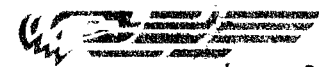
Des Moines Cold Storage, Inc.

Dated: October 26, 2018

By: 
Its: President



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