



EBSA/PUBLIC DISCLOSURE

2018 NOV 14 PM 4:41

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520190450015

Dear Sir or Madam:

PMX Industries, Inc. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

PMX Industries, Inc.
5300 Willow Creek Drive SW
Cedar Rapids, IA 52404

2. Employer Identification Number:

94-3105200

3. PMX Industries, Inc. maintains the following plans primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans: 2

Name of Plans: VP Deferred Retirement Plan and Executive Deferred Retirement Plan

Number of Employees in Plans: 5

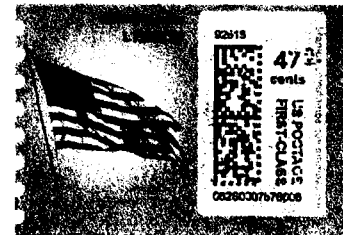
PMX Industries, Inc., an Iowa corporation

By *[Signature]*
Title president

5300 Willow Creek Dr. SW
Cedar Rapids, IA 52404
(319) 298-1400

PMX Industries, Inc.
5300 Willow Creek Drive SW
Cedar Rapids, IA 52404

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