

ERISA MEMORANDUM STATEMENT

DATE: December 10, 2018

TO: Office of Pension and Welfare Programs
Labor Management—Services Administration
U.S. Department of Labor
Washington, DC 20216

2520190450010

FROM: TALSMA FURNITURE, INC

EIN: 38-2625471

Address: 3620 Chicago Drive

Hudsonville, Michigan 49426

This statement is with respect to Nonqualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR 2520.104-23(a).

Employer currently maintains one nonqualified salary continuation plan for one Executive who is a member of a “select group of management” and who is “highly compensated.”

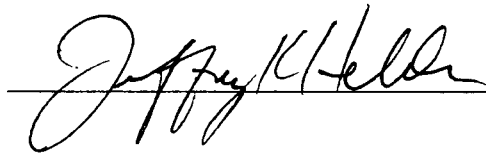
The number of participants is one.


Plan Administrator: JESSICA SMITH

Title: Plan Administrator

Employer: TALSMA FURNITURE, INC.

TALSMA FURNITURE, INC.



By 
Richard K. Talsma

Its: President

CUNNINGHAM
DALMAN PC
ATTORNEYS AT LAW

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DEC 17 2018
Andrew J. Mulder
Joel G. Bouwens
Kenneth B. Breese
Jeffrey K. Helder
Ronald J. Vander Veen
David M. Zessin
Randall S. Schipper
Susan E. Vroegop
Gregory J. McCoy
P. Haans Mulder
Vincent L. Duckworth

Kenneth M. Horjus
Nicholas R. Dekker
Jessica Arends
Alexandre M. Zucco
Lindsey Schoettle Gorsline

Of Counsel:
Gordon H. Cunningham
Ronald L. Dalman
James A. Bidol

December 12, 2018

SENT VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Talsma Furniture, Inc.
EIN: 38-2625471
ERISA Memorandum Statement

To Whom It May Concern:

Enclosed for filing on behalf of Talsma Furniture, Inc. is an ERISA Memorandum Statement.

Please indicate your receipt of this Statement on the extra enclosed copy of this letter and return it to me in the envelope we have provided.

If you have any questions regarding the enclosed, please feel free to contact me.

Very truly yours,

CUNNINGHAM DALMAN, P.C.

By


Jeffrey K. Helder

JKH/sh
ENCLOSURE

cc: Talsma Furniture, Inc. (via email)

CUNNINGHAM
DALMAN PC
ATTORNEYS AT LAW

COPY

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JKH/sh
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cc: Talsma Furniture, Inc. (via email)

CUNNINGHAM
DALMAN PC
ATTORNEYS AT LAW

321 Settlers Road
PO Box 1767
Holland, Michigan 49422

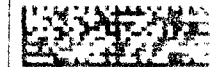
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