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November 26th, 2018

2018 DEC 11 PM 3:33

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

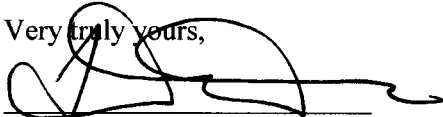
Dear Sir or Madam:

Gemini, Inc; (the "Company") has adopted a deferred compensation plan (the "Plan"), which provides deferred compensation benefits to certain key employees payable upon certain events as described in the Plans. The Company believes that the Plan constitutes an unfunded deferred compensation arrangement for a select group of management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3), and 401(a)(1) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and 29 C.F.R. § 2520.104-23(b)(2). Accordingly, the Company provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

1. Name and address of the Employer: Gemini, Inc.
103 Mensing Way
Cannon Falls, MN 55009
2. Employer Identification Number: 41-0854683
3. Gemini, Inc. maintains one or more plans primarily designed to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such plans and the number of employees and board members who participate in each plan:

<u>Number of Plans</u>	<u>Number of Participants</u>
3	2, 7, 4

If you have any questions with regard to this filing, please contact the undersigned.

Very truly yours,

Plan Administrator

By Frederick M. Oss, CEO



GEMINI

103 Mensing Way
Cannon Falls, MN 55009-1143

GeminiSignProducts.com

Address Service Requested

CERTIFIED MAIL



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