



December 17, 2018

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520190450006

RE: Notice of Deferred Compensation Arrangement

Dear Sir/Madam:

The Financial Plus Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

2018 DEC 27 AM 9:52

Name and Address of Employer: **Financial Plus Credit Union**
1831 25th Street
West Des Moines, IA 50266

Employer's Identification Number: 42-0802188

Unfunded Executive Compensation Plans
Maintained by Employer covered by this Statement. 1

Employees initially in the Plans. 1

The Financial Plus Credit Union maintains the Plan primarily to provide supplemental benefits and compensation for a person who is a management and/or highly-compensated employee. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

Dave J. Cale, President/CEO
Financial Plus Credit Union



FINANCIALPLUS
CREDIT UNION

1831 25TH STREET
WEST DES MOINES, IA 50266

DES MOINES
IA 503
DEC 18
2010

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