



Warner Norcross + Judd LLP

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December 20, 2018

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Room N-1515  
Washington, DC 20210

Re: **Hemlock Semiconductor Excess Plan**  
**Top Hat Plan Alternative Reporting Method**

Ladies and Gentlemen:

This is notice on behalf of Hemlock Semiconductor Operations LLC that it has established the Hemlock Semiconductor Excess Plan ("Plan"), an unfunded deferred compensation plan. Pursuant to the alternative reporting method of compliance set forth in Department of Labor Reg. 2520.104-23, we notify you of the following with respect to the Plan:

1. Sponsoring Employer: Hemlock Semiconductor Operations LLC
2. Address: 12334 Geddes Road, Hemlock, Michigan 48626-0080
3. EIN: 38-2236227
4. Plan Purpose: Provide deferred compensation for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Current Number of Participants in the Plan: 13
6. Number of plans included in this notice: 1

If you have any questions regarding this matter, please direct your inquiry to the undersigned.

Very truly yours,

Jennifer Watkins

By Certified Mail  
17911139-1



**Warner Norcross + Judd**

900 Fifth Third Center  
111 Lyon Street NW  
Grand Rapids, MI 49503-2487



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**Return Receipt Requested**

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