



2019 JAN 30

January 25, 2019

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2520190450085

Re: Top-Hat Declaration Statement for New England Conservatory of Music

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for New England Conservatory of Music. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: New England Conservatory of Music
Address: 290 Huntington Ave, Boston, MA 02115
E.I.N.: 23-7225104
Submitted by: Nick Macke, Plan Administrator

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of (the "plan") is to provide deferred compensation primarily for a select group of senior management or highly compensated employees. The number of employees covered under the plan is six. In addition, the employer maintains unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: January 25, 2019

By:

A handwritten signature in black ink, appearing to be 'N. Macke'.

Printed name: Nick Macke
Title: Director of Human Resources

Sincerely,

Nick Macke, PHR
Director of Human Resources
New England Conservatory
Phone: 617-585-1229
Email: nick.macke@necmusic.edu

N|E|C

New England
Conservatory

290 Huntington Avenue | Boston, MA 02115-5018

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