

December 18, 2018

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520190450081

Re: *Deferred Compensation Agreement*

Dear Sir or Madam:

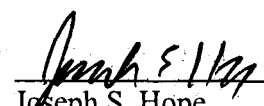
In accordance with the top hat pension plan filing requirements in United States Department of Labor Regulation Section 2520.104-23(b), we hereby provide the information listed below regarding a deferred compensation agreement that Colgate University ("University") established for Dr. Brian W. Casey on November 27, 2018 ("Agreement").

2018 DEC 20 AM 11:57
COMM-FEDERAL EXPRESS

1. Name and Address of Employer: Colgate University
13 Oak Drive
Hamilton, N.Y. 13346
2. Employer Identification Number: 15-0532078
3. Purpose of the Top Hat Plan: The University maintains the Agreement primarily for the purpose of providing deferred compensation to a select management employee.
4. Number of Top Hat Pension Plan(s), and the Number of Employees in Each--The Agreement covers one employee. The University presently has no other top hat pension plan(s).

Sincerely,

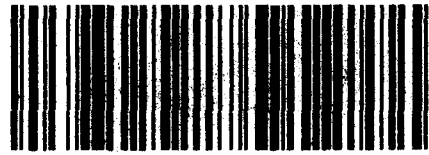
COLGATE UNIVERSITY

By: 
Joseph S. Hope
Senior Vice President for Finance and
Administration

Colgate University

Human Resources Department
13 Oak Drive
Hamilton, New York 13346-1398

FOOD AT BOTTOM LINE
CERTIFIED MAIL



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