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Community 1st Credit Union

January 7, 2019 TOP HAT PLAN EXEMPTION

Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2019 JAN 15 PM 3:57

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

The Community 1st Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer: Community 1st Credit Union
235 Richmond Avenue
Ottumwa, IA 52501

Employer's Identification Number: 420686459

Unfunded Executive
Compensation Plans Maintained by
Employer covered by this Statement. 1

Employees initially in the Plans. 1

The Community 1st Credit Union maintains the Plan primarily to provide supplemental benefits and compensation for an individual who is a management and/or highly-compensated employee. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

Community 1st Credit Union

By: Greg Hanshaw, President/CEO



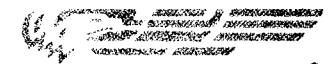
Community 1st Credit Union

235 Richmond Avenue
P.O. Box 737
Ottumwa, IA 52501

ADDRESS SERVICE REQUESTED



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