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AND SRI LANKA

November 20, 2018

2520190450166

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

U.S. Department of Labor
Employee Benefits Security
Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

**Re: Registration Statement for Gannett Fleming, Inc. Non-Senior Associate
Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23(b), I am filing a registration statement for Gannett Fleming, Inc. (the "Company") and the Gannett Fleming, Inc. Non-Senior Associate Deferred Compensation Plan (the "Plan").

The Plan is an unfunded deferred compensation plan for a select group of management or highly compensated employees and is eligible for the alternative method of compliance outlined in Department of Labor Regulation § 2520.104-23. A total of two (2) employees participate in the Plan. A copy of the Plans will be provided to the Secretary of Labor upon request.

The Plans are sponsored by:

Gannett Fleming, Inc.
207 Senate Avenue
Camp Hill, PA 17011

The Plan Sponsor's Employer Identification Number is: 25-1613591.

DUANE MORRIS LLP

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DuaneMorris

U.S. Department of Labor
November 20, 2018
Page 2

If you have any questions regarding this matter, please contact me.

Sincerely,

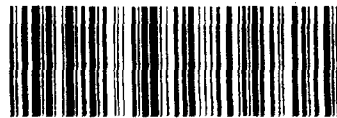


John A. Nixon

JAN

cc: Heather N. Eickhoff, Manager of Compensation, Global Mobility and Retirement

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Top Hat Plan Extension
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Washington, DC 20210
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