

Arcosa, Inc.
500 N. Akard St. Suite 400
Dallas, TX 75201
arcosa.com

ARCOSA

2520190450162

November 1, 2018

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Top Hat Plan Filing

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Sections 2520.104-23, the following information is provided by Arcosa, Inc. (the "Company").

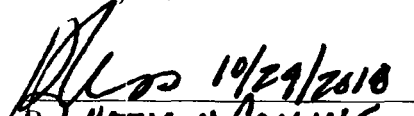
Name and Address of Company: Arcosa, Inc.
500 N. Akard, Suite # 400
Dallas, TX 75201

Employer Identification Number: 82-5339416

The Company maintains the Arcosa Supplemental Profit Sharing Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The Plan was effective November 1, 2018. Currently, the Plan has 21 participants.

Pursuant to Regulations 29 C.F.R. Section 2520.104-23(b)(2), the Company will provide the Plan document to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Arcosa, Inc.


By: KATHRYN COWINS
Its: CHIEF HR OFFICER

McDermott Will & Emery

Boston Brussels Chicago Dallas Dusseldorf Frankfurt Houston London Los Angeles Miami
Milan Munich New York Orange County Paris San Francisco Seoul Silicon Valley Washington, DC

Strategic alliance with MWE China Law Offices (Shanghai)

Allison Wilkerson
Attorney at Law
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November 1, 2018

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

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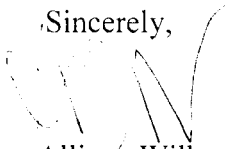
Re: Alternative Method of Compliance with Reporting and Disclosure Requirements

Dear Sir or Madam:

As legal counsel for Arcosa, Inc., I am submitting the enclosed statement required by regulations 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans.

If you have any questions regarding this submission please contact me at 214.295.8010.

Sincerely,



Allison Wilkerson

Enclosure

cc: Felicia Punch

CERTIFIED MAIL



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**McDermott
Will & Emery**

McDermott Will & Emery LLP
2501 North Harwood Street, Suite 1900
Dallas, Texas 75201

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