



**BOYS & GIRLS CLUBS  
OF AMERICA**

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November 30, 2018

**VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513,  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C.

2520190450159

**Re: Top Hat Plan Filing  
For the Boys & Girls Clubs of America Deferred Compensation Program**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("**ERISA**") for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Sections 2520.104-23, the following information is provided by Boys & Girls Clubs of America ("**BGCA**").

Name and Address of Company: Boys & Girls Club of America – National Headquarters  
1275 Peachtree Street NE  
Atlanta, GA 30309

Employer Identification Number: 135562976

BGCA maintains the Boys & Girls Clubs of America Deferred Compensation Program (the "**Plan**") primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The Plan is effective January 1, 2019. Currently, the Plan has no participants, but will add six (6) participants effective January 1, 2019.

Pursuant to Regulations 29 C.F.R. Section 2520.104-23(b)(2), BGCA will provide the Plan document to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Respectfully submitted,

Phyllis Austin  
Senior Vice President, Human Resources

National Headquarters  
Boys & Girls Clubs of America  
1275 Peachtree St. NE  
Atlanta, GA 30309

CERTIFIED MAIL



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TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC