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January 30, 2019

VIA FEDERAL EXPRESS

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption Room
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

RE: Top Hat Plan Exemption

Dear Sir or Madam:

GDH Consulting, Inc. ("Employer") is filing this notice to comply with the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as prescribed by 29 C.F.R. § 2520.104-23, with respect to the plans described below.

1. Name and Address of Employer:

GDH Consulting, Inc.
6100 South Yale Avenue, Suite 1000
Tulsa, Oklahoma 74136

2. Employer Identification Number: 73-1610918

3. The Employer maintains the plans described below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Number of Plans: 4

5. Number of Employees in Plan:

GDH Consulting, Inc. Change in Control Plan 8
GDH Consulting Deferred Compensation Plan 1
GDH Consulting, Inc. Phantom Stock Plan 6
GDH Consulting, Inc. Incentive Share Participation Plan 3

6. Additional Information:

Notices under 29 C.F.R. § 2520.104-23 have previously been filed for both the GDH Consulting, Inc. Change in Control Plan and the GDH Consulting Deferred Compensation Plan.

The GDH Consulting, Inc. Phantom Stock Plan is a newly adopted plan effective as of January 1, 2019.

The GDH Consulting, Inc. Incentive Share Participation Plan is utilizing the Delinquent Filer Voluntary Correction Program (DFVCP). A DFVCP submission for this plan has been made. A receipt for the submission is enclosed.

GDH Consulting, Inc.

By: _____

Gerald D. Hurley, CEO & President

**Online Payment
Step 3: Confirm Payment**

**Thank you.
Your transaction has been successfully completed.**

Pay.gov Tracking Information

Application Name: Delinquent Filer Voluntary Compliance Program
Pay.gov Tracking ID: 26F3JQTQ
Agency Tracking ID: 19-01-78699
Transaction Date and Time: 01/30/2019 14:48 EST

Payment Summary

Address Information

Account Holder Name: Melinda L Kirk
Billing Address: 6100 S. Yale
Billing Address 2: Suite 1000
City: Tulsa
State/Province: OK
ZIP/Postal Code: 74136
Country: USA



Payment Information

Payment Amount: \$750.00
Transaction Date 01/30/2019 14:48
and Time: EST

Administrator Name: GDH Consulting, Inc.
EIN : 73-1610918
GDH Consulting, Inc.
Incentive Share
Plan Name: Participation Plan
Plan Number: 888
1st Plan Year: -1
Last Plan Year: -1
Filing Date: 01/30/2019
Penalty Amount: 750.00

ORIGIN ID: TULA (918) 392-1600
MELINDA KIRK
GDH CONSULTING INC
6100 S YALE AVENUE
SUITE 1000
TULSA, OK 74136
UNITED STATES US

SHIP DATE: 30 JAN 19
ACT WGT: 1.00 LB
CAD: 4543877/NET 4100

BILL SENDER

TO EMPLOYEE BENEFITS SECURITY ADMIN.

U.S. DEPARTMENT OF LABOR

TOP HAT PLAN EXEMPTION ROOM

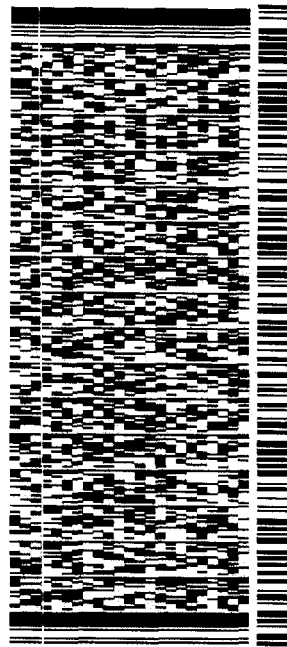
200 CONSTITUTION AVE., NW, N-1515

WASHINGTON DC 20210

PO INV (866) 444-3272 REF

DEPT.

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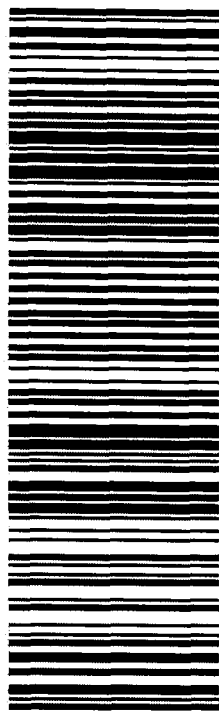
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TRK# 7743 5166 6570
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THU - 31 JAN 10:30A
PRIORITY OVERNIGHT

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