

December 27, 2018

Via Certified Mail – Return Receipt Requested

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2520190450190

Re: Top Hat Plan Exemption

Dear Secretary:

On behalf of Dexter Apache Holdings, Inc., this letter is intended as an alternative method of compliance with the reporting and disclosure requirements of Subtitle B, Part 1 of Title I of the Employee Retirement Security Act of 1974, as amended (“ERISA”), pursuant to 29 C.F.R. § 2520.104-23. Pursuant to that regulation, we provide the following information:

1. Plan Name & Numbers of Employees in Each Plan (as of December 27, 2018)

Dexter Apache Holdings, Inc. Director Deferred Compensation Plan (6 participants)

2. Employer Name and Address:

Dexter Apache Holdings, Inc.
2211 West Grimes Avenue
Fairfield, Iowa 52556

3. Employer’s Phone Number:

(641) 472-5131

4. Employer Identification Number (EIN):

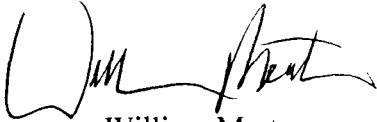
42-0990485

5. Dexter Apache Holdings, Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management/highly compensated employees.

Dexter Apache Holdings, Inc. will provide plan documents, if any, to the Secretary upon request, as required by Section 104(a)(1) of ERISA.

In accordance with your customary practice, please stamp the enclosed copy of this letter “received” and return it to the undersigned in the enclosed envelope provided for that purpose.

Best Regards,

A handwritten signature in black ink, appearing to read "William Merten". The signature is fluid and cursive, with a large initial "W" and a long, sweeping underline.

William Merten
Winston & Strawn, LLP

cc: Marcus Garcia, Winston & Strawn, LLP

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William Merten
Winston & Strawn, LLP

cc: Marcus Garcia, Winston & Strawn, LLP

Online Payment
Step 3: Confirm Payment

Thank you.
Your transaction has been successfully completed.

Pay.gov Tracking Information

Application Name: Delinquent Filer Voluntary Compliance Program
Pay.gov Tracking ID: 26EC5BKP
Agency Tracking ID: 18-12-77948
Transaction Date and Time: 12/27/2018 16:15 EST

Payment Summary

Address Information

Account Holder Name: Frank D. Fritz
Dexter Apache
Billing Address: Holdings, Inc.
Billing Address: 2211 West Grimes
2: Avenue
City: Fairfield
State/Province: IA
ZIP/Postal Code: 52556
Country: USA

Account Information



Plan Name: Compensation Plan
Plan Number: 888
1st Plan Year: -1
:
Last Plan Year: -1
Filing Date: 12/27/2018
Penalty Amount: 750.00

Payment Information

Payment Amount: \$750.00
Transaction Date and Time: 12/27/2018 16:15 EST

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/27/2018 3:56 PM EST

Confirmation Number: 4558
Amended Confirmation Number:

Employer Information

Name: Dexter Apache Holdings, Inc.
Address: 2211 West Grimes Avenue
City: Fairfield State: IA Zip Code: 52556

Plan Administrator Information

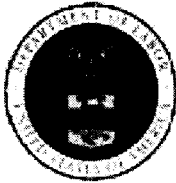
Name: Frank Fritz - Dexter Apache Holdings, Inc.
Address: 2211 West Grimes Avenue
City: Fairfield State: IA Zip Code: 52556
Phone: 6412098125
Email: ffritz@dexter.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID: 1 Plan Name: Dexter Apache Holdings, Inc. Director Deferred Compensation Plan Number of Employees: 6

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4558. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.

CERTIFIED MAIL



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Employee Benefits Security Administration
Top Hat Plan Exemption
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Washington, DC 20210