



WEISS CONSTRUCTION CO. LLC

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Bloomfield Hills, MI 48302
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2018 DEC 19 10:19

December 12, 2018

Top Hat Plan Exemption, Pension and Welfare Benefits Administration
Room-5644
U. S. Department of Labor
200 Constitution Ave., NW
Washington, DC 20210

2520190450187

Re: Top Hat Nonqualified, Deferred Compensation Plan

To whom it may concern:

Weiss Construction Co., LLC EIN 38-3439816 and affiliated company, Public Works Constructors, LLC EIN 26-3058936, now maintain as of December 12, 2018, a Top Hat Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the first Top Hat Plan in effect for the company and its affiliates and has three initial participants. The plan document is titled "Weiss Construction Co., LLC and Affiliates Supplementary Profit Sharing and Retirement Plan (Key Employee Top Hat Plan)", dated December 12, 2018.

Upon request, Weiss Construction Co., LLC and affiliates will supply to the Secretary, in compliance with section 104(a)(1) of the Employee Retirement Income Security Act of 1974, a copy of the Top Hat Plan documents.

This letter is required under 29 CFR 2520.104-23 and Section 110 authorizing the Secretary to prescribe an alternative method for satisfying the reporting and disclosure requirements of Part 1 of the Act for Top Hat Plans.

If there are any questions or requirements from the Department of Labor, please contact Mr. Dan Weiss, President.

The employer address is as follows:
Weiss Construction Co., LLC
7 West Square Lake Road
Bloomfield Hills, MI 48302

Sincerely,
DSW Holdings Inc., Member

Dan Weiss, President

