



December 12, 2018

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520190450144

**Re: Tarlton Properties, Inc. Executive Bonus Plan**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Tarlton Properties, Inc.  
1530 O'Brien Drive, Suite C  
Menlo Park, CA 94025

Employer Identification Number: 94-2630509

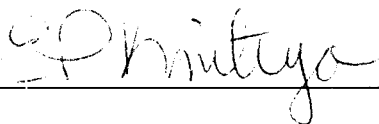
Tarlton Properties, Inc. maintains plans which provide deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in each Plan: 3

DISCLOSURE  
MID-13

Tarlton Properties, Inc.

By: 

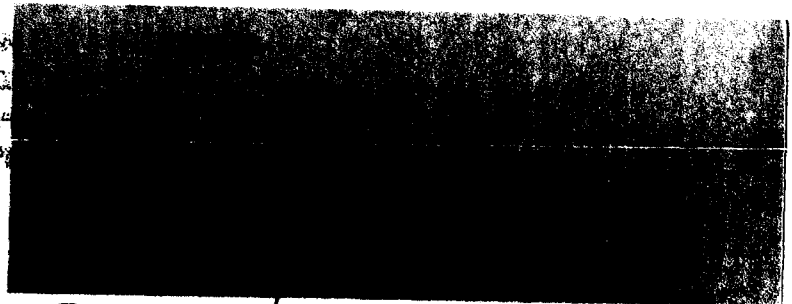
Title: Vice President of Operations

**CERTIFIED MAIL**



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POSTAGE  
PAID



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