

thyssenkrupp

thyssenkrupp Materials NA, 22355 W 11 Mile Rd. Southfield, MI 48033

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Materials Services NA
thyssenkrupp Materials NA

12.7.2018
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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520190450143

2018 DEC 19 PM 2:22

RE: thyssenkrupp Materials NA, Inc. Transition Benefit Plan

Dear Sir or Madam:

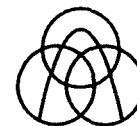
Pursuant to the provisions of Department of Labor Regulations Section 2520.104-23, you are hereby notified that the Employer named in item (1) below maintains a plan identified in item (2) below, primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees ("non-qualified plan"). Item (3) sets forth the effective date of the plan and the approximate number of participants in the plan as of the date of this letter. Item (4) sets forth how many non-qualified plan(s) are maintained by the Employer and how many participants are in each. A copy of the Plan document is available upon request.

Item (1) *Employer's Name, Address and Employer Identification Number ("EIN"):*

**thyssenkrupp Materials NA, Inc.
22355 West Eleven Mile Road
Southfield, MI 48033
EIN: 38-0445860**

Item (2) *Plan Name:* thyssenkrupp Materials NA, Inc. Transition Benefit Plan

**Item (3) *Effective Date of Plan:* January 1, 2019
Number of Participants in the Plan: 30**



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Item (4) *Number of Total Non-Qualified Plan(s): 5*
Number of Participants in Non-Qualified Plan(s): 91

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Sincerely,

thyssenkrupp Materials NA, Inc.

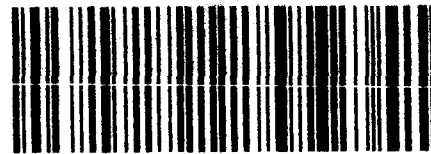
By: Annette Skiba 
Title: SVP, Treasurer & CAO

cc: Ted Pirrera, Esq.



thyssenkrupp Materials NA
22355 West Eleven Mile Road
Southfield, MI 48033

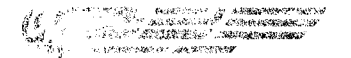
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