



2018 DEC 11 PM 4:5

Enterprise Bank

December 11, 2018

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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Enterprise Bank Supplemental Executive Retirement and Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to the provisions of Department of Labor Regulations Section 2520.104-23, you are hereby notified that the Employer named in item (1) below maintains a plan identified in item (2) below, primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees ("non-qualified plan"). Item (3) sets forth the effective date of the plan and the approximate number of participants in the plan as of the date of this letter. Item (4) sets forth how many non-qualified plan(s) are maintained by the Employer and how many participants are in each. A copy of the Plan document is available upon request.

Item (1) Employer's Name, Address and Employer Identification Number ("EIN"):

Enterprise Bank and Trust Company
222 Merrimack Street
Lowell, MA 01852
EIN: 04-2993547

Item (2) Plan Name: Enterprise Bank Supplemental Executive Retirement and Deferred Compensation Plan

Item (3) Effective Date of Plan: January 1, 2018

Number of Participants in the Plan: 14

Item (4) Total Number of Non-Qualified Plan(s): 1

Number of Participants in Non-Qualified Plan(s): 14

Sincerely,

Enterprise Bank and Trust Company

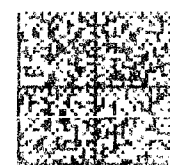
By: Jamie L. Gabriel
Title: Chief Human Resources Officer, Executive Vice President
cc: Dana M. Gaffney - JHRPS

EB
**Enterprise
Bank**

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